Benefits
- Engage in unique learning opportunities with other exceptional students
- Build relationships with industry leaders
- Participate in sponsored study-abroad
- Address actual business challenges on consulting projects
- Distinguish yourself in today’s job market

Program Features
- Students selected from the best of Coles College Students (up to 25 students per year)
- Cohort-based
- Offsite kick off retreat
- Direct interaction with industry / business mentors
- Custom-developed courses
- Consulting project across disciplines
- Study abroad experience

For more information, please contact
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Visit our website: ColesCollege.com/Scholars
Our Mission

The mission of the Coles College Scholars Program is to give our exceptional business students, who have been selected through a rigorous application and interview process, unique and challenging opportunities through a coordinated multi-year program focused on leadership development, integrated and international studies, community engagement and mentorship.

Our Values

- **Accountability**: We hold ourselves accountable for both actions and outcomes.
- **Integrity**: We require and embody honesty, trust, and fairness.
- **Stewardship**: We aim to serve others within the Scholars Program, the Coles College of Business, the University and the community.
- **Excellence**: We strive to achieve a high standard of quality in all that we do.

Scholar Selection Criteria

- Undergraduate students with a high academic standing
- Written essay
- Two recommendations
- Final interview with the Coles College Scholars Committee

Additional details can be found at [ColesCollege.com/Scholars](http://ColesCollege.com/Scholars)

Custom-Developed Courses

**Applied Leadership in Business**

Through case-based scenarios, simulations, role plays, and assessments completed through hands-on leadership labs, students will learn to leverage their individual strengths and the strengths of others. Students will interact with business leaders to develop insights and apply them to their personalized leadership plan.

**Decisions and Critical Thinking**

Using many small and large problem solving opportunities, students will gain fundamental critical thinking skills and apply decision making methodologies and tools. There will be an emphasis on a wide variety of problems, including those that deal with uncertainty and equivocality, as well as factors that are measurable or hard to quantify.

**International Immersion**

Students will participate in a multi-week global experience designed to immerse them in an international business environment. Working together as a team, students will address community problems in another country utilizing leadership, solving problems and making decisions by applying techniques learned in the Scholars Program.

**Consulting and Change Management**

This course will introduce students to both the processes, such as contracting, data gathering, and delivery, as well as the human interactions that underlie effective consulting engagements and change management efforts. The course will draw on a variety of resources, including guest speakers in the classroom, as well as applied experiences at local firms where teams of students will engage and work with clients on current challenges.

**Business Intelligence**

This course will walk students through the process of defining problems in business, developing hypotheses, determining appropriate data for testing, collecting the data, and analyzing it. There will also be a focus on dealing with large data sources, planning business strategies for collecting data over time, and effectively sharing results.